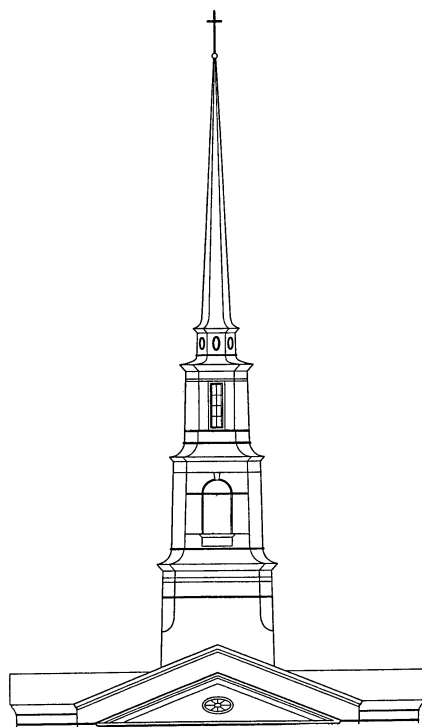


University Presbyterian Church

Annual Report to the Congregation for 2010

*Presented at the Annual Congregational Meeting
March 20, 2011*



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Pastor

In the fall of 2008, when the bottom dropped out of the national and global financial markets, the Session of University Church took a long, hard look at the prospects of a deep and lengthy recession. The church had weathered recessionary cycles before, but this one, everyone agreed, would be different. With the values of everything from housing to blue-chip stocks in seeming free fall, the church's elders knew that "business as usual" would not provide sufficient resources to address the rising tide of layoffs and employment and the diminishing values of members' nest eggs and pensions.

New occasions teach new duties, as James Russell Lowell famously penned, and the Session decided that the church would need stability, as would the people who depend on the church's gracious support. So, the Session's consensus was that we should be willing to dedicate up to \$250,000 of the church's reserve funds in order to backstop the budget of the church over a two-to-three year period. In setting the 2009 budget, the elders budgeted just better than \$85,000 in reserves to balance the budget, so that staff could remain in place and outreach spending could be maintained.

Remarkably, at the end of 2009 the congregation's steady and generous support generated enough income to offset all but about \$9,000 of that contribution. Pledges also held steady, so that in 2010, a smaller reserve-draw of some \$63,000 was budgeted, and again at the end of December, 2010, we learned the remarkable news; less than \$5,000 from reserves had been needed to balance the budget. It was starting news: out of an anticipated draw of up to a quarter-million dollars in reserves, we had used only about \$13,000 over two years. All signs point to a balanced budget for 2011 without any scheduled draw on reserves. Of all the factors that point to the ongoing health and vitality of University Church, those financial figures are surely among the most impressive. At a time when many other churches have struggled to meet their commitments, we have seen demonstrated once again the strength and commitment of this congregation.

Our strength, of course, is more than financial. Our members have been deeply engaged in mission, both locally and globally. Our worship has been lively and good, with strong attendance and participation. Our choir programs and youth programs, along with our campus ministry, are flourishing under excellent leadership. Our deacons and Stephen Ministers have provided thoughtful and supportive care for so many of our number, and the congregation itself has been engaged in countless ventures of support, hospitality and care. Heather Ferguson joined us at late summer, moving seamlessly into her role as staff associate for education; her obvious gifts and experience in the Christian education arena have already begun to pay dividends in her work with the Adult Education and Children's and Youth Ministry Committees. We also noted some remarkable staff milestones during the year, as Karen Fisher marked 20 years of service to the church and Beth Auman Visser completed 25 years at year's end.

As always, I want to say a personal word of gratitude to you. In August I began my twentieth year among you, and as we have moved through the year I have become ever more keenly aware of the love and respect that bind us together. We have lost some good friends this year, you and I, and we have rejoiced over those who have come to join our ranks. The seasons come and go, and I am deeply grateful to watch their progress within the company of saints here at University Church.

~Robert Dunham, *Pastor*

Associate Pastor

This is the day that the Lord has made....

As I begin my fifth year in ministry here at University Presbyterian Church, I am more aware than ever of what a privilege it is to be in ministry with you. I am thankful.

Pastoral care, deacons, Stephen Ministry, membership committee, worship—much of what I do stays fairly consistent and depends on what's happening in any given week, but there are a few areas of my call that are undergoing some shifts. I thought it might be helpful to talk about those areas in this annual report.

Stephen Ministry: After initially deciding to cancel this year's training class, some last minute interest encouraged the Stephen Ministry group to change their minds, resulting in a training class of seven spectacular individuals who will be commissioned as Stephen Ministers in May, increasing the size of Stephen Ministry by 50 percent. Have you ever wished you could have someone with whom you could talk, who would listen and could help you recognize the faithful themes woven throughout your life? Stephen Ministers aren't fixers, they are listeners who walk with you.

Deacons: The deacons are now in the second year of some structural changes in how they fulfill their ministry, continuing their work with neighborhoods as well as dividing up into specialized ministry groups called care teams. They are a group of imaginative, hopeful people who exhibit consistent flexibility.

Membership: The membership committee, in addition to the huge pictorial directory project (have you read their article in the March issue of the *The Chimes*), continues to work on advertising, welcome, nurture, and encouragement. Aside from the work of the committee, there is the larger topic of church membership. The statistical report for 2010 reveals that we are growing in membership. The gains of the past year weren't massive, but they are significant. And what I want you to know is that the overwhelming majority of new members come to UPC because of you. You've invited them and you move over in your pew to make room for a visitor. You've helped them park their cars or find their way to a Church School classroom. You talk about the role of faith in your life and in the world. I may write letters and help navigate the way, but YOU are the membership committee.

One of the areas where I see a pastoral need is in the area of visiting, visiting those who are not in crisis but who have ongoing needs for companionship and connection with their family of faith. To this end, I am in the process of developing a group that will do just this—visit. There will be some basic training and ongoing support, so, if you are interested I hope that you will get in touch. And, if you think you, or someone you know, would like to be one of those who is visited, I hope you will get in touch, too.

Finally, I want to issue the same invitation I issue in each annual report. I welcome the opportunity to get to know you better, to find out how you are doing and how God is visible in your life. If we haven't talked lately, give me a call. I'd love to visit, talk, go for a walk, or grab a cup of coffee. My door is open.

...Let us rejoice and be glad in it.
Psalm 118:24

~Anna Pinckney Straight, Associate Pastor

Associate Pastor for Campus Ministry

2010 has been an exciting year for Presbyterian Campus Ministry at UNC. PCM continues to be a place where students can come from the UNC Campus and learn more about their faith, community, and hope for the world. Our students range from nervous freshman to anxious seniors. Each week they file in for dinner, fellowship, and time to learn about what it means to be a follower of Jesus Christ at this time in their lives.

I am grateful for this church's commitment to campus ministry and my call to these students. They push me in my own faith and call me to a meaningful ownership of what it means to be a disciple of Jesus Christ. The students remind me of a faith that is dynamic and world-impacting, looking beyond any apparent limitations. They remind me that hope, in many ways, is the essence of our Christian faith.

~ John Rogers, Associate Pastor for Campus Ministry

Staff Associate for Education

August 16, 2010 was the official start to my journey here at University Presbyterian Church. Filling the shoes of such a gifted and dedicated church educator as Sallie Verner has been a bit daunting. Yet, the reflection of the Educator Search Committee shows clearly a congregation that is gracious, kind, welcoming and generous. I am profoundly grateful to each of the search committee members for their work and commitment, as well as their on-going support.

My primary goal in these past six months has been to get acquainted with as many members as possible, putting names with faces and children with parents. I deeply appreciate the patience you have given me in this time. The wonderful staff have also helped me in countless ways to get my footing, supporting me and encouraging me daily.

Working with the education committees of University Church in our brief time together has give me a glimpse into the rich history of the church. It is clear that University Presbyterian Church deeply values Christian education and the nurture of faith formation across the age spectrum.

Please take time to read the reports from the Adult Education Committee, the Children and Youth Committee, as well as the University Presbyterian Preschool Committee. These committees are made up of deeply committed members of our congregation. The work that they do is witness to the shared ministry with whom I serve. I look forward to many years together.

~Heather Ferguson, Staff Associate for Education

Staff Associate for Youth and Congregational Life

The Children's and Youth Ministry Committee (CYM) and the Congregational Life Committee provide incredible program leadership for the members of this congregation.

Of special note from CYM was the continuation of the split of the Middle and High School youth into two separate groups for program time most Sundays during Presbyterian Youth Connection. This split has resulted in better group cohesion for the Middle and High Schoolers. There has also been higher group attendance from both groups as the year progressed. Each group is given the space and attention they need to explore their faith in age-appropriate ways. Our PYC volunteer advisors continued to support and challenge our youth in their faith development. Our youth continue to amaze me with their insights, questions, and incredible love for one another.

Congregational Life again joined with Youth Choir to present a dinner theater for the congregation and community. The fellowship groups of PYPsqueaks (Parents of Young Presbyterians: birth-5) and PYPs (Parents of Young Presbyterians: Kindergarten-5th grade) enjoyed multiple pancake breakfasts and a cookout and camp out at New Hope Camp and Conference Center this spring. The YANKs (Young Adults, No Kids) continued their group Bible study into the fall. This group is currently brainstorming ways to encourage others to join and create a program that meets the needs of today's Young Adults at University Church.

This year, I attended the Arts, Recreation and Ministry Conference at Montreat. I also served on the Planning Team for the 2010 Montreat Youth Conferences. One week of the summer as well as two weekends this year were spent working with that team to plan and program for a summer of youth ministry at Montreat. This year I shared responsibility with my colleagues for teaching confirmation class, leading worship, pastoral care of our youth and families, and various other duties. The organization, planning, and oversight of youth summer trips continue to be a large part of my year as well as one of the greatest joys of this position. The trips with youth include a Middle School service trip to Washington DC, the Appalachia Service Project in July, and the Montreat Youth Conference in August.

I am constantly grateful for the energy and enthusiasm this congregation has for its work in the church and the world. We are never short of hands or smiles. It is truly a blessing to serve in our shared ministry!

— Kim McNeill, *Staff Associate for Youth and Congregational Life*

Minister of Music

The “work of worship” remained the focus of the Music Department in 2010. Our four choirs (Chancel, Youth, Junior and Children's) rehearsed regularly and offered a wide variety of music in our worship from January through May and September through December. The choirs numbered 171 adults and children this past year.

The Chancel Choir continues to be the centerpiece of University Church's choral program and had 39 members in 2010. The Choir provided musical leadership for thirty-seven services in 2010, from January through May and September through December. The Choir enjoyed a well-deserved vacation during the summer months. The Choir continued to increase its repertoire in 2010, and lead the beloved service of Advent Lessons and Carols on December 12th.

In addition to occasional appearances in our worship, the Youth Choir presented *Honk!* in the annual dinner-theatre format. The Junior and Children's choirs presented *The Tale of the Three Trees* in the spring. Approximately eighty adults and children attended the annual Worship and Music Conference at Montreat in June. Continued thanks to Beth Visser for her direction of these groups.

~ Thomas Brown, *Minister of Music*

2010 Annual Report of the Clerk of Session

The Session met in eleven stated meetings at which minutes were received and reports given from each of the standing committees of the Session, the Board of Trustees, the Diaconate, and the Treasurer. In addition to its regular business, the Session elected Elder Commissioners to represent University Church at the three stated meetings of the Presbytery of New Hope.

At its stated meeting in March, the Session approved the creation of a task force to study the capital needs of the church, and in May, its membership was established with John Blythe serving as chair. At its April meeting, the Session examined twelve confirmands and after those examinations joyfully welcomed them into church membership. In May, the Session received the annual report of the Endowment Committee. In June, the Session elected Robert P. Mosteller to serve as Clerk of Session until the end of 2010, and Mary Ellen Olson to serve from January 1 through June 30, 2011. It also elected Al Field to serve as Treasurer from July 1, 2010 through June 30, 2011. In November, the Session held its annual joint meeting with the Deacons. Also, in November, it received a report from Tom Brown on the music program of the church. In December, the Session ex-

amined new officers and approved them for installation and ordination in January 2011.

Once again, the budget was a major item of concern for the Session during the continuing difficult economy. The budget adopted authorized use of reserve funds up to a total of \$64,000 to meet program and outreach commitments. Preliminary figures for the year show a shortfall of approximately on \$13,240, which is gratifying. It demonstrates the prudent planning of the Session in its cautious but hopeful decision to maintain programs at a constant level and shows the faithfulness of the congregation in maintaining giving in difficult times.

The Session called two congregational meetings in 2010. The March meeting was called to receive the *Annual Report to the Congregation* and to make changes in the terms of call of the pastors. The June meeting was for the purpose of receiving nominations from the Nominating Committee for church officers and the Nominating Committee, and acting upon those nominations.

In 2010, the Session met in eight called meetings for the purpose of receiving 23 members by transfer of letter, 11 members by reaffirmation of faith, 12 members by confirmation. There were 22 deaths and 11 Baptisms during 2010. At the end of the year, the active membership was 1429.

At its final meeting for the year in December, the Moderator expressed gratitude to the Elders of the Class of 2010 for their service to the congregation. Those Elders are Jesse Basnight, Jack Benjamin, Mary Jane Burns, Brian Curran, Penny Padgett, Mark Peifer, Diane Rizzo, John Schon, and Sydney Simmons. The Session also thanked Robert Mosteller for his service as Clerk.

– Robert Mosteller, *Clerk of Session*

Session Committee Reports

Administration

The members of the administration committee for 2010 were David Clemmons, Chair; Ronnie Mann, Elder; Jim Miller, Trustee representative; John Anderson, Elder; Al Field, Treasurer; Bob Mosteller, Clerk of the Session, and Robert Dunham. Staff Liaison.

The administration committee is responsible for preparation and oversight of the annual budget. The committee monitors the financial status of the church on a monthly basis. It considers and deliberates any administrative matters and makes recommendations to the session. It coordinates planning long-term administrative changes including coordination with other committees and brings these matters forth to the Session. The committee also acts as a liaison between the Trustees and the Session.

The 2010 budget was finalized in February and formally adopted in March 2010 by the Session. The budget represented a modest increase over the 2009 budget and several areas received no increase. Because the stewardship campaign goal was not met the committee recommended to the Session that up to \$64,700 could be used from reserves to meet the projected 2010 expenses. The Session adopted this recommendation such that no programs had to be reduced.

The 2011 budget process was begun in June. Each committee was asked to submit three budgets one with a 2 percent reduction one with level spending and one with a 2 percent increase. A decision was made in September to not adopt a formal budget prior to the stewardship campaign but rather to agree on an approach with a total campaign goal. The goal was to request an amount that would allow expenditures that were equal to 2010. The Session agreed with this approach. The estimate of the 2011 budget by category was presented to the Session at its December meeting and was adopted.

The Stewardship campaign was initiated in September and was an outstanding success. John Frick led the campaign and did an outstanding job. At the end of 2010 it appeared quite likely that the campaign goal would be met thus making it unlikely that any major draw on reserves would be required in 2011. The administration committee will present the final 2011 budget to the Session at its March meeting.

The end of year estimates for 2010 revenues and expenditures indicated that the drawdown on reserves would be substantially less than the budgeted amount, probably in the range of \$21,000. This was due to an increase in non pledge revenues and significant savings in expenditures. The final totals will be presented to the Session at the completion of our 2010 audit and the amount of reserve drawdown will be finalized.

The committee also recommended to the Session in April 2010 that a Capital Needs Taskforce be appointed to consider whether a capital campaign should be undertaken, and to formulate a priority list with financial estimates of the major capital expenditure needs of the church. The Session adopted this recommendation and the task force was appointed with John Blythe as the Chair. The taskforce will report its recommendation in April 2011.

— David Clemmons *Chair, Administration Committee*

Children's and Youth Ministries Committee

The Children's and Youth Ministries Committee (CYM) oversees most of the children's educational programs, childcare, and youth programs of University Presbyterian Church. The 2010 members were: Mellicent Blythe, May Bryan, Claire Curran, Kourtney Davis, Betsy Edwards, Melinda Evans, Hollie Hart, Margaret Holmes, Juli Kim, Kari Marvin, Meredith McClure Scott, Amy McEntee, Christie Osborne, Sydney Simmons, and Kristen Stewart. Kim McNeill, Staff Associate for Youth/Congregational Life, provided staff support to CYM.

CYM welcomed Heather Ferguson, new Staff Associate for Education, in August as staff liaison for the Committee. She has already provided invaluable leadership and CYM is happy to have the benefit of her energy, experience, and wisdom.

Church School — Working with the Staff Associate for Education, CYM oversees Church School classes for children aged three years through high school. Kourtney Davis and Jamie Bryan are each serving a second year as Church School superintendents, and 52 UPC members volunteer as Church School teachers. CYM appreciates these dedicated individuals who work with and for the children and youth of UPC to teach them about God's love and grow their faith.

Three successful Stop Hunger Now events were signature moments in 2010 for UPC children and youth attending Church School. Stop Hunger Now is a Raleigh-based non-profit organization committed to providing food to hungry children in third world countries. The majority of SHN meals are distributed through school feeding programs to help ensure that children and their families receive this food. Church School offering for the 2009-10 year with supporting funds from the Outreach Committee financed two inaugural events held on back-to-back Sundays in May during the Church School hour. These were wonderful opportunities for intergenerational fellowship and stewardship that resulted in a combined 20,000 meals which were part of shipments of food distributed in Kenya.

In the fall, Church School children and youth came together again for Stop Hunger Now. In October, our children and youth gathered to view video footage and photos of students in Kenyan villages who received the food we packed in the spring. Later in the month, all Church School children and youth worked together to pack another 10,000 meals which were part of a 285,120 meal shipment sent to Azerbaijan.

As our children and youth have made real connections between the dollar bills and coins collected each Sunday and the benefit to others reaped from that giving, CYM will again direct the 2010-11 Church School offering to Stop Hunger Now and will plan to hold another meal-packing event in October 2011.

Significant changes impacting Church School teachers were achieved in partnership with the University Presbyterian Preschool Committee. Several closets on the first floor housing supplies common to CYM programs and UPPS were remodeled and reorganized to create more space and efficiencies for Church School and UPPS teachers. CYM also co-sponsored with the UPPS committee a proposal submitted and approved by the Session to install security for the first floor classrooms used by the preschool during the week.

Presbyterian Youth Connection — Beginning in the sixth grade, UPC middle- and high-schoolers can participate in the Presbyterian Youth Connection (PYC). Meeting on Sunday evenings throughout the school year, UPC youth gather together for dinner and program that seeks to challenge and encourage youth on their faith journey. Led by Kim McNeill and nine dedicated volunteer youth advisors, UPC youth develop community through shared concerns and celebrations, songs, facilitated discussions about how to apply scripture to their everyday life, service projects, retreats, and mission trips. The 2010-11 youth advi-

sors are Jim Baxley, Bobby and Tavie Flanagan, Amanda Hayes, Stephen Kennedy, Josh Ladd, Sarah Mattingly, Jason Morales, and Sarah Wolfe.

Sunday morning childcare — The Sunday Morning Childcare program provides care for infants, walkers, toddlers and four to five year-olds on Sunday mornings. Two paid nursery supervisors coordinate four to seven childcare workers who work alongside parent volunteers in four rooms on the first floor of the church school building, including a newly refurbished nursery. With the recent “baby boom” at UPC, the CYM Childcare and Nursery Subcommittee, with guidance and generous financial support from UPC members, Nancy and Ed Preston, undertook updating and modernizing the infant room.

Vacation Church School and the Advent Workshop — Two traditional and popular events at UPC are Vacation Church School (VCS) and the Advent Workshop. During the week of June 28, a record 114 children converged on New Hope Camp and Conference Center for “UPC VCS 2010: God’s Creation, Entrusted to Us.” This year’s VCS curriculum was originally developed by a team led by Sallie Verner and Sarah Owen and which debuted in 2004. Focusing our young people on God’s creation and our stewardship of it, each day was filled with music, crafts, games, and activities intended to help us appreciate the beautiful world God created and think of how we might better care for it. Accordingly, our Biblical learning was centered on the creation story from Genesis, while our activities were inspired by recyclable materials. Kudos to May Bryan, Elizabeth Chapman, Caroline Jones, Melissa Miller, Allis Rodelli, and Kathy Shaw who worked so many months with the committee co-chairs, Laura Baxley and Juli Kim, to bring the VCS week together.

The Advent Craft Workshop was held on Sunday, November 20 during the Church School hour in the Fellowship Hall. Under the able leadership of CYM committee member Hollie Hart, the CYM Children’s Ministries Subcommittee working with the Advent Planning committee planned, organized, and supervised many Advent and Christmas craft stations for UPC children and families. In keeping with tradition, the Advent Workshop was held in conjunction with the Alternative Market, providing UPC members the opportunity to purchase gifts assisting those in need around the world. Many thanks to Hollie, Erin Baldwin, May Bryan, Betsy Edwards, Margaret Holmes, Sharon Stevens, Julia Taurus, and Portia Christensen of the Outreach Committee, for their efforts to create such a wonderful family event for all of UPC.

This year, the Advent Planning committee prepared Advent keepsakes to give to UPC homebound congregants. At the Advent Workshop, many UPC families volunteered to deliver these gifts along with Christmas cards handcrafted by children in the preschool and elementary Church School classes. CYM looks forward to seeing this new tradition take hold in years to come.

Christmas Eve Children’s Service — This year’s Christmas Eve Children’s Service combined old traditions at UPC with new perspectives. Heather Ferguson, working with the UPC pastoral staff and the Children’s Ministries subcommittee planned an enactment of the Christmas story including the perspectives of a few who were most deeply affected by the events of the first Christmas but are less often heard: the inn keeper’s wife, Joseph’s mother, the lowly shepherd, and the children of the village. In addition to the regular offering received during this service, a special offering for Presbyterian Prison Ministry consisting of toiletry items was collected for women being released from the Raleigh Correctional Center. In every aspect, the service embodied the Christmas message of hope and love.

The Children and Youth Ministries committee continues to be a very active group planning and organizing educational and youth programs that nurture the development of Christian faith and values in UPC children and youth. While seeking to maintain certain cherished traditions in our programs, CYM also seeks to incorporate new opportunities for faith-building in our young people. CYM welcomes Heather Ferguson and the new energy and ideas she brings to UPC and looks forward to growing new traditions with Heather in the coming years.

–Juli Kim, *Chair, CYM*

Adult Education Committee

In 2010, the Adult Education Committee met on the 4th Monday of each month. The members were Granville Hill, Randy Kabrick, David Moreau, Mary Norris Oglesby, Jim Schultz, Heather Scott, Frank Tew (Chair), and Roberta Copeland, who resigned in the fall to focus on other areas of service. Sallie Verner was the staff ex-officio member for January and February. Sallie retired and the Rev. Dr. Marcia Mount Shoop, Theologian-in-Residence, was an ex-officio member until August when Heather Ferguson, the new Staff Associate for Education joined us.

Winter 2010:

Keever Class: “Partners at Work in the World” was a 12-week series of classes and held in conjunction with the Outreach Committee. Dr. Eric Mount led the first two Sundays and he included a discussion of the new Social Creed of PC(USA). Dr. Barbara Clowse presented “Social Gospel in the 21st Century”. Jack and Nancy Benjamin discussed their trip to Haiti in the preceding November to teach pediatrics to nursing students in Leogane, Haiti. Family Health Ministries based in Durham discussed its work in Haiti, especially after the earthquake. Projects and visits in Guatemala were discussed in several classes including a class led by Dr. Alvis Dunn from Guilford College. Sub-Saharan countries’ issues with youth orphaned by AIDS, HIV/AIDS and the building of Thotha Moir Lesotho Evangelical Church with funds from UPC was discussed. A UNC sophomore, Hannah Hoffman, discussed work by the Ministry of Hope with children in Malawi orphaned by AIDS. Marcia Mount Shoop led a final class with an overview of the series.

Bible Study Class — The year began with 3 Sunday class video lectures, “A Clear View of Jesus’ Birth” by Prof. Kenneth Bailey (Emeritus Research Professor at Ecumenical Institute-Tantur-Jerusalem) followed by 9 weeks of lessons from “The First Christmas: What the Gospels Really Teach about Jesus’ Birth” by Marcus Borg and John Dominic Crossan.

Spring 2010 — Keever/Bible Study : The study book was *Encounters with Jesus* by Frances Taylor Gench. Introduction and Chapter I, The Word Became Flesh- Randy Kabrick;
Chapter 2, Entrance and Exit Points — Marcia Mount Sloop;
Chapter 3, A Clandestine Encounter, Jesus and Nicodemus — Frank Tew;
Chapter 4, Conversation at the Well, Jesus and the Woman of Samaria — Granville Hill;
Chapter 5, Images of Life — Frances Taylor Gench, the author;
Chapter 6, Between a Rock and a Hard Place, A Woman Accused of Adultery — Terry Hammersley.

Fall 2010 — Keever/Bible Study: This series was led by Susan Ketchin using *Pilgrim Souls: A Collection of Spiritual Autobiographies*, ed. Mandelker & Powers. This series ended November 21. Susan led an Advent Series that included, “A Worn Path,” a short story by Eudora Welty, “Wild Geese,” a poem by Mary Oliver, and “Four Quartets,” poems by T.S. Eliot.

Connections Class — led by Charlie Davis and Lisa English. This class meets in Vance Barron Hall, and uses film to provide topics for spiritual and religious discussions.

Theologian-in-Residence — “Theology in Sport,” February 10, 2010. Facilitated by Marcia Mount Shoop and her husband, John Shoop, Offensive Coordinator for UNC football.

“Deep and Wide.” In Fall, a time for worship, communion and quiet reflection led by Marcia Mount Shoop met on Tuesday evenings from 6:15-7 p.m. This time of worship was called “Deep and Wide.”

Fall Series “Caring for Creation” was held on four consecutive Tuesdays, beginning September 28. Marcia Mount Shoop, UPC Theologian in Residence, led the first session with a theological perspective, “Rupture and Redemption: A Christian Creation Manifesto.” Charles Pettee and Dr. Ellen Davis led a session discussing “Read It and Eat: Reading the Bible Through Agrarian Eyes.” Mr. Pettee and his band, Folk Psalm, gave a concert on the third session, “The Psalms as Songs for Daily Living.” The final session featured “Caring for Creation: Vocation and Creation.” a panel discussion. The moderator was Susan Steinberg; the panelists were Jane Preyer, Randy Kabrick, Norm Christensen, David Moreau, and Tom Cors.

Women’s Bible Study — Facilitated by Mitzi Leshner-Thomas. They met on Fridays in the Garden Room from 11:30-1 p.m. Their studies were Kerygma study materials and *Christian Doctrine* by Shirley Guthrie was used in the fall.

Thursday Afternoon Bible Study — Led by Phyllis Koehline, UPC Parish Associate. This group met in the Garden Room on Thursday afternoons from 3-4:30 p.m. They studied the books of Acts and Romans.

A Bible Study for Men: Holiness in the 9 to 5 — This group is led by John Rogers, Associate Pastor for Campus Ministry. Meetings are once a month during the church education year at the Crunkleton in downtown Chapel Hill.

~ Franklin Tew, *Chair, Adult Education*

Congregational Life Committee

Members of the Congregational Life Committee in 2010 were: Marilyn Avis, Jim Baxley, Jesse Beverly, Bill Campbell, Lynnette Campbell, Allison Chambers, Gwen Lamb, Elizabeth Moshier, Annette Munson, Penny Padgett, Bob Patton, Susan Swafford, Madonna Swindal, and Amy Whitley. Annette Munson left the committee to concentrate on her work with the church outreach work in Haiti and two new members, Patti Baum and Sarah Owens joined the committee in November. The committee was staffed by Kim McNeill.

The committee's purpose is to organize activities of a social nature that bring church members together for fellowship, thus enabling members to form and maintain friendships which will encourage them in their faith journey. With this in mind, the Committee planned and organized the following activities: Second Sunday Lunches, the "Honk!" dinner theater in mid-February, an Easter brunch between services, morning coffee during the academic year, and Punch on the Porch during the summer months, following both services. The committee also organized activities for adult fun and fellowship including group outings to the Best of Broadway series in Raleigh and the Durham Performing Arts Center in Durham. The committee hosted a reception in honor of Sallie Verner upon her retirement, and a reception following Tom Brown's piano recital on September 27, 2010. Another aspect of the Congregational Life Committee's work includes sponsoring fellowship groups: the PYPS (Parents of Young Presbyterians), targeting families of young children through age 12 and allowing families to engage in fellowship and workshops; and the Young Adult Group for those who are post-college in our congregation.

In 2010, the Congregational Life committee continued to sponsor several Faith and Family Series events on parenting and periodic pancake breakfasts for families with young children. As a new initiative, we hosted an Advent brunch between services on the second Sunday in December. This event replaced the Second Sunday lunch and was extremely popular. We have decided to make this an annual event. To help meet the challenge of calling one another by name in a large congregation, the Committee continues to sponsor and encourage the sale of permanent name tags for those who wish to purchase them.

Congregational Life continues to play an active role in the activities of University Presbyterian Church and its members.

~ Penelope J. Padgett, *Chair, Congregational Life Committee*

Membership Committee

Those serving on the 2010 Membership Committee were Jane Schreiber, Sharon Edmiston, Betty Hutton, Leigh Anderson, Janet Poteat, Gwen Waddell Schultz, Linda Plunkett, Elder Jesse Basnight, and Elder Diane Rizzo, 2010 Chair. The Rev. Anna Pinckney Straight is the Staff Liaison for the committee. Thanks to the efforts of Jane Schreiber the committee membership increased from four members at the beginning of 2010 to nine members by the fall of 2010. Elder Lee Ann Buck will serve as Membership Chair in 2011. The Membership Committee is committed to welcoming and identifying prospective members, while helping new members connect and find their path within the church family.

During the year, 25 family units (34 adults) were welcomed into the church as new members. In addition, 12 confirmands were welcomed into membership on April 18, 2010. Committee members contacted new members to help them to get involved in the life of the church. Inquirer's classes for prospective members and interested visitor's were held during the year. The committee has continued to run an advertisement in *The Chapel Hill Newspaper* and will continue to advertise depending on available financial resources.

The church website was updated this year and we began the process of creating an online directory. We recruited many church members to help us with the volunteer opportunities for this project, which included photographers, greeters, photographer's assistants and parking assistants. We were very fortunate to have two excellent professional photographers, Joe Deese and Ramona Howe, who volunteered to take pictures of the church members. Joe provided the lighting equipment and screens and he was at all the sessions. Ramona worked with Joe at all the Sunday sessions. Nine photo sessions were held at the church and sessions were also held at three retirement communities: The Cedars, Carol Woods and Carolina Meadows. Over 200 individuals and families had their photos taken for the new online directory. The next stage of the process, verifying information and proofreading drafts, will begin in January 2011.

The "Time and Talents Survey" is located on the church website and we encourage all members to update their information as this information may change from year to year. We would also encourage all committee chairs to review the "Time and Talents Survey" when recruiting volunteers.

The Membership Committee, along with the Endowment Committee, hosted the second Sunday Lunch in September.

~Diane Rizzo, *Chair, Membership Committee*

Nominating Committee

Members of the 2010 Nominating Committee included: Sandy Alexander, Allison Chambers, Priscilla Hudson (Deacon), Polly Moreau, Shannon Pace, John Poteat, Betsy Szczypinski, Ashley Wilson (Elder), Mary Jane Burns (Chair and Elder), and Bob Dunham (Staff Liaison). The committee nominated the following officers for the positions listed below. They were elected at a Congregational Meeting on Sunday, June 20, 2010:

Nominating Committee, 2-Year Term, Class of 2013

Megan Crunkleton
Mike Hammersley
Sarah Owen
Nancy Robinson

Endowment, Trustee, 3-Year Term, Class of 2013

Carolyn Falletta
Coolie Monroe

Elder, 3-Year Term, Class of 2013

Lee Ann Buck
Deirdre Curran (Youth Elder)
Courtney Edwards
John Frick
Bob Johnson
Kari Marvin
DG Martin
Tim Taft
Bill Whisenant

Deacon, 3-Year Term, Class of 2013

Mark Bozymski
Jean Carpenter
Catherine DeMaere
Angie Edwards, Youth Deacon
Bobby Flanagan
Bruce Henschel
Virginia Joines
Joyce Moshier
Anne Scaff
JoAnna Younts

Trustees, 3-year Term, Class of 2012

Hoyle Anderson
Jim Schultz

The 2011 Nominating Committee will be comprised of: Sandy Alexander, Allison Chambers, Priscilla Hudson (Deacon), Polly Moreau, Shannon Pace, John Poteat, Betsy Szczypinski, Ashley Wilson (Elder), and Bob Dunham (Staff Liaison).

~Mary Jane Burns, *Chair, Nominating Committee*

Outreach Committee

The Outreach Committee members in 2010 were Portia Christensen, Terry Hammersley (Local Outreach), Alison Kavanaugh, Mark Peifer (Elder and Global Outreach), John Rogers (Staff Liaison), Lee Scott (Elder and Chair).

The mission of the Outreach Committee of University Presbyterian Church is to encourage and coordinate programs and activities that further the ministry of Jesus Christ in our community, our nation and the world.

The Outreach budget for 2010 was \$360,550 and was 21 percent of the total church budget. As part of UPC's commitment to the work of our denomination, \$127,267 of the Outreach budget went to the general benevolence/per capita assessment of PC (U.S.A.). The Outreach budget provided funds for Local (\$106,080), Global (\$57,623) and Peacemaking and other Outreach (\$70,172) activities. The Committee is grateful to the congregation and Session for their support in maintaining this budget at a time when the number of requests for assistance have increased due to economic conditions and the stress this creates.

Local Outreach Subcommittee: chaired by Terry Hammersley. This committee continued its commitment to Habitat for Humanity (\$30,000), the Interfaith Council (\$30,000) and New Hope Camp and Conference Center (\$15,000), totaling almost 75 percent of the local outreach budget. Hands-on involvement with Habitat has waned in recent years and a committee was formed to revitalize this ministry within the congregation. State budget cuts are affecting the majority of helping organizations in the county, including a \$95,000 cut in crisis funding for the Department of Social Services (DSS). IFC ran out of crisis funds before Thanksgiving this year and we donated \$5,000 to help them provide prescription drugs to their clients. Friends of Orange County DSS received \$3,250 from Local Outreach to help foster children and families in need referred to them by DSS, which can mean paying a utility bill on the spot or providing a crib to a foster child. Operation New Life received \$5,000 to continue its summer camp program for low-income children. They recently opened a high-quality daycare center which offers subsidies for families needing childcare. We provided \$2000 to TABLE, a new nonprofit filling backpacks with food for needy students to take home each week and during school holidays. We also gave the Family Violence Prevention Center \$1,500 to help with the rise in domestic violence that accompanies a struggling economy. Endowment grants were given to Charles House (\$3,000) to help furnish a new eldercare home and to Alamance-Orange Prison Ministry (\$5,000) to help them finish building a room for counseling and family visitation. Another 30 organizations received funding in 2010, including the Arc of Orange County, Club Nova, and A Helping Hand.

Volunteer opportunities abound for UPC members. In the spring, Campus Ministry students helped to build a Habitat home for a family whose head of household had been homeless just ten years ago. Members volunteered weekly at the IFC Community Kitchen, and donated groceries for the food pantry, boxes of food for Project 5000, and toiletries for Project Home Start. Many participate in the annual Crop Walk, provide gifts and necessities for a DSS family at Christmas, or volunteer with other nonprofit organizations, such as mentoring local children through the Blue Ribbon Mentor-Advocate Program or serving on the Orange County Literacy Council. Although funding has ceased, members continue to provide tutoring and transportation for the refugee family from Myanmar.

Global Outreach Subcommittee: chaired by Mark Peifer. Global Outreach provided support for four PC(USA) mission co-workers: Amanda Craft in Guatemala, Nuhad Tomeh in the Middle East, and Frank and Nancy Dimmock in Lesotho. We also supported the mission work of the Collins family in Thailand. Global Outreach activities included completing several large-scale projects with UPC's partners in Lesotho in Southern Africa. UPC helped the Ministry of Insured Salvation Orphanage with salary support for their staff, and helped support the Dunamis Christian School, working in South Africa's poorest townships. In Guatemala, we supported training of women to be church leaders, helped congregations plan responses to natural disasters, and helped support the work of CEDEPCA, which provides theological education to pastors and lay leaders of churches throughout Latin America. In the Middle East, we helped provide tuition for students at the Latin Patriarchate School in Zababdeh, supported a new kindergarten in that village, and helped support clinics serving war refugees in Syria and Lebanon. 2010 saw the devastating earthquake in Haiti, which affected our partners there as well as all of Haiti's people. UPC

members responded very generously, providing immediate short-term support through special contributions of approximately \$25,000, helping with immediate relief efforts. Through Session, UPC also dedicated \$100,000 from the McFadden Endowment to help St. Joseph's Family re-build their homes for street children, and to help Family Health Ministries provide clean water in Leogane, even more important now that cholera has returned to Haiti. We also continued our regular support for Haiti, helping Family Health Ministries expand and staff their clinics, helping the boys at St. Joseph's with the new school they created for their neighbors, supporting the rural development work of the Haiti Fund, and helping the nursing school in Leogane through the Medical Benevolence Foundation. A UPC team visited Haiti in the Spring, and led teacher workshops. Through Presbyterian Disaster Assistance, we provided relief to victims of flooding in Pakistan. We also helped support the work of Woody McLendon, who provides high tech computer support to Wycliffe's Bible translation and literacy efforts. The Alternative market, a special project of the Global Outreach Subcommittee, raised \$20,400 in 2010 for additional projects. Finally, we partnered with CYM in the highly successful Stop Hunger Now food packing operation, which engaged much of the congregation.

Support for Peacemaking and Other Outreach activities include:

- Presbyterian Campus Ministry: budget of \$18,500. This ministry is an outreach of UPC to the University community and participates in the budgetary oversight for the Presbyterian Campus Ministry at UNC-Chapel Hill. The Outreach Committee allocates funds to support worship, fellowship, study, moral discourse and mission trips by students. John Rogers, the Campus Minister, has provided wonderful support to undergraduate, graduate and professional students.
- Hispanic Ministry: budget of \$7,750. One of the most significant and promising outreach initiatives in our local area has been the establishment of the Emanuel Hispanic Presbyterian Fellowship led by Pastor Julio Ramirez-Eve. With the support of churches in our area, the ministry continues to expand its music and children's programs. The ministry continues to grow despite hardships in the community they serve.

The congregation of University Presbyterian Church has generously given of their time, talent, and money to reach into the world. In 2010 UPC helped complete buildings in Haiti and in Hillsborough, support the children in Africa and Chapel Hill, educate children in Palestine and comfort prisoners and their families in Raleigh. We are making a difference in the lives of our brothers and sisters by joyfully living the calling to love our neighbors.

~ Lee Scott, *Chair, Outreach Committee*

Personnel Committee

During 2010 the Personnel Committee was staffed by the following members: Margaret Costley, Brian Swafford, Courtney Edwards, Reid Chrisholm, Jessie Basnight, Jr., Fran Wilson, and John Schon, Chair. Bob Dunham was the Staff Liaison.

2010 was a quiet year for the Personnel Committee only providing assistance to the Search Committee for the Staff Associate for Education resulting in the hiring of Heather Ferguson. The Committee also completed revisions to the Personnel Policy Manual approved by Session in December. Additionally the Committee made recommendations to Session on staff salaries and benefit changes for the 2011 budget. Fran Wilson will replace John Schon as Chair of the Personnel Committee in 2011.

~ John Schon, *Chair, Personnel Committee*

University Presbyterian Preschool

University Presbyterian Preschool provides a safe, loving and nurturing educational experience for the preschool children of University Presbyterian Church and the larger community. The school operates smoothly due to the daily leadership of our director and the commitment of our teachers, as well as the efforts of the UPPS Committee composed of eight members: John Blythe, Mary Bozyski, Lee Ann Buck, Courtney Edwards, John Falletta, Marc Pons, John Poteat, and Laura Baxley. The Committee benefits from the advice of UPC Staff Associate for Education, Heather Ferguson, and from the energy and exper-

tise of Director Ellen Parker. UPPS continues to enjoy a reputation as one of the finest preschools in the Chapel Hill area. In 2010, Ellen Parker continued her outstanding service as the Director of UPPS. In addition to overseeing day-to-day operations of the preschool, Ellen worked closely with the UPPS and Children's and Youth Ministry Committees to implement a security system for the preschool and to upgrade and reorganize the storage space shared by UPPS and UPC. Both feedback from parents of enrolled children and input from the community at-large place UPPS among the top preschools in Chapel Hill.

This year, UPPS expanded after hours services for enrolled families by contracting with LangoKids, a Spanish language program. One day per week, 4-year-olds and 5-year-olds have the option of participating in this class, and initial feedback has been highly positive.

The committee interfaces with the UPPS Parent Association, the Personnel Committee, UPC Finance Office and the Session. Parents and teachers participate in director, teacher, and school evaluations. Over the next year, the Committee will continue to address its mission of outreach and evaluate ways to offer additional scholarship funding for students in need.

The UPPS Committee is grateful for the continued support of the church for this valued program which touches the community in many ways.

~Laura Baxley, *Chair, University Presbyterian Preschool Committee*

Worship and Music Committee

The Worship and Music Committee provides support to the church – staff, members, and visitors – as we celebrate Christ during worship services and through the many opportunities and offerings of church music throughout the year. The Committee does this with the help of many volunteers from the congregation who share an interest in providing a pleasant and welcoming place for worship.

Volunteer Staffing includes providing and helping with handicapped parking, greeting and welcoming people at the door, ushering during worship services, Elders and Deacon representation in the Narthex, Advent and Christmas candle lighting, Communion preparation, and the provision of flowers and other decorative items during holiday periods.

The Committee is composed of various sub-committees, which are as follows:

- Communion Services – Nancy Robinson
- Communion preparation – Laura Piver
- Flowers – Donna Frick
- Greeters – Philip Hughes
- Handicapped Parking – Jesse Basnight, Jr.
- Ushers (8:30 service) – Gus Conley
- Ushers (11:00 service) – Brian Curran, Bill Whitley, Bill Whisenant
- Chancel Guild – Diane McGrath and Mary Ann Newell
- Church Staff – Bob Dunham and Tom Brown

Items of note:

The decision was made early in the year to use gluten-free bread exclusively for communion services for the comfort and safety of those worshippers who require it.

The Time and Talent survey continues to be useful as a resource for finding volunteers for the various functions of the committee that rely on volunteer help.

PCM and High School students have been given the opportunity to participate in the worship service through Bible readings and the Prayer for Illumination during services.

Rev. Michael Geilenfeld from St. Joseph's in Haiti preached at UPC on World Communion Sunday in October.

The Committee thanks the many volunteers as well as the pastoral and music staff for their time and effort in making UPC a Christ-centered, thoughtful and caring place.

~Brian Curran, *Chair, Worship and Music Committee*

Diaconate Report

The word Deacon comes from the Greek word for servant, *diakonos*. The Apostles called the first Deacons as told in Acts 6:1-6 to serve the growing Christian Church's congregations. The *Book Order* says, "The office of Deacon as set forth in scripture is one of sympathy, witness, and service after the example of Jesus Christ. It is the duty of Deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith."

As Deacons today, we are called by Jesus Christ to serve the church by caring for our congregation. During the past year we put into place our Deacon Care Teams to better focus our service to the congregation. Here are the Care Teams, their Deacons, and a brief summary of their work in 2010.

- Reception/New baby welcoming (Linda Butler, Priscilla Hudson, Laura Montross, Joan Page, Ken Pearce.)
Many receptions were held and the new-baby-welcoming process was reorganized.
- Special needs/Unique Situations/Crisis/Note Writing (Marcia Baxley, Nelda Lay)
Notes out for all celebrations and concerns
- Carol Woods (Lynn Blanchard, Betty Bouldin, Dorothy Gollmar, Charles Paddock, Elinor Williams)
Birthday cards to all residents, attendance at memorial services, tour of facilities.
- Carolina Meadows (Stuart Burroughs, Mary Bird Ferguson, Amy Ising, Kay Kagetsu, Jim Lane, Scott Singleton, Cass Swon)
Birthday and Christmas cards to all residents. Notes and cards to folks as needed. Visitation to those in need. Transportation for those in need. Attended worship service on the second and fifth Sundays.
- Older Adult Ministry and Transportation (Mary Stuart Irwin, David Lillie, Susan Strobel, Jean Phillips, Sam Leaman and Margaret Rook)
Made phone calls, visits and wrote notes. Reception at the church (Vance Barron Hall).
- Deacon Leadership (Randy Kabrick and Kevin O'Dell)
Care team organization, Deacons retreat planning, Deacon website concept and content
- Neighborhood Care (All Deacons are assigned a neighborhood)
Neighborhood calls, emails and/or visits each Spring and Fall.

We will be reforming the care teams at the beginning of 2011 as the Class of 2013 begins their service.

~Randy Kabrick, *Moderator*

Stephen Ministry Program Report

Stephen Ministry is a caring ministry of trained lay people who have been ministering in this congregation since 1992. Stephen Ministers offer one-to-one confidential care and support to members of the congregation and community who are dealing with any number of life's difficulties.

In addition to our on-going, year-round, weekly care-giving and semi-monthly group meetings for the purpose of continuing education and supervision, Stephen Ministry also ministers to those who are grieving the loss of a loved one by offering a series of mailed booklets, *Journeying through Grief*.

The highlight in 2010 was our Annual Spring Retreat held at New Hope Camp and Conference Center. Activities, conversation, and worship were based on Henri Nouwen's book, *The Return of the Prodigal Son*. The year ended with 14 active Stephen Ministers. Ann Henschel joined our Stephen Leader team after a week's training in Orlando.

Anna Pinckney Straight is our staff representative and referrals coordinator; Bob Dunham is a trained Stephen Leader, lending his support to our ministry, training, and continuing education. We are grateful to be a part of this ministry, and for its active presence in this congregation.

~ Sally Taylor, *Stephen Leader*

Board of Trustees Report

2010 was the first year in which the Trustees operated under a new structure consisting of two committees, Data and Property, a chairperson and secretary. The Finance committee was consolidated with the Session's Administration Committee, and all operating financial matters will be reported there.

At the concluding meeting for 2010 year consensus of the board was that both the new structure and meetings frequency (quarterly instead of monthly) were working well. Remaining committees are adequately staffed, well-integrated with church staff and have participation from church members as needed. Highlights for 2010 include:

Data Committee

— Development and launch of the church's new website was completed in 2010. This concluded a several months-long effort in which members of the church and staff were engaged throughout the design and implementation process. In addition to having information available to the public, members-only information (e.g. church directory) will be accessible to UPC members who register for a login id and password.

— Wireless networking capabilities were installed.

Property Committee

— A new office space was created for the UPC Preschool Director.

— New security measures were developed and put in place to address concerns around access to preschool rooms during school hours.

— Spaces in the church parking lot were re-stripped this summer.

~ Peter Gollmar, *Chair, Board of Trustees*

Treasurer's Report

For the twelve months ending December 31, 2010, total revenues were \$1,726,090, which amounted to 100.5 percent of the budgeted amount. This total includes \$63,863 of UPC reserve funds. Total expenses for the year were \$1,667,172 (97.1 percent of the budgeted amount), and the resulting surplus was \$58,918. Since any budget surplus at the end of the year will be automatically placed in the General Reserve fund, the actual draw from reserves to meet the budget for 2010 was \$4,945.

At year's end, investments totaled \$1,076,023. These funds continue to be administered by the Littlewood/Kemph/Guild Group, now associated with Merrill-Lynch. On December 31, Operating Reserves totaled \$469,000 and the General Reserves amounted to \$203,964.

The Finance Office functions continued to improve under the management of Cristen Mugford, Financial Administrator. The positive impact of the changes made in Finance Office operations was reflected in the results of the annual audit conducted by Boyce, Furr & Company, LLP, which contained no recommendations for changes in our operating procedures.

~ Alfred J. Field, Jr., *Treasurer*

Summarized Analysis of Revenue and Expenses

| University Presbyterian Church Summarized Analysis of Revenues & Expenses Totals as of December 31, 2010 | | | | | | |
|--|--|-----------------------|-----------------------|-----------------------------|--------------------------|-----------------------|
| Accounts | Annual Budget 2010 | MTD Actual 2010 | YTD Actual 2010 | Budget Remaining 2010 | % Budget Used 2010 | YTD Actual 2009 |
| REVENUES | | | | | | |
| Income for Op Budget | | | | | | |
| 401105 - Pledges and Commitments | \$1,513,726.00 | \$241,745.78 | \$1,496,566.84 | \$17,159.16 | 98.9% | \$1,532,925.00 |
| 401110 - NonPledge Checks | \$95,000.00 | \$27,819.50 | \$117,624.88 | -\$22,624.88 | 123.8% | \$92,806.10 |
| 401115 - Open Plate Offering | \$16,000.00 | \$1,768.05 | \$17,578.07 | -\$1,578.07 | 109.9% | \$16,254.47 |
| 401120 - Pledges paid - Last Year | \$0.00 | \$0.00 | \$2,122.00 | -\$2,122.00 | - | \$4,799.00 |
| 401125 - Rec'd from UPPS | \$5,800.00 | \$2,900.00 | \$5,800.00 | \$0.00 | 100.0% | \$5,800.00 |
| 401130 - Rec'd for Weddings | \$0.00 | \$0.00 | \$650.00 | -\$650.00 | - | \$1,130.00 |
| 401135 - Rec'd for Other Bldg. Use | \$0.00 | \$0.00 | \$310.00 | -\$310.00 | - | \$820.00 |
| 401140 - 212 Rosemary Rent | \$22,500.00 | \$1,798.00 | \$21,576.00 | \$924.00 | 95.9% | \$20,843.19 |
| 401150 - Misc. Receipts for OpFund | \$0.00 | \$0.00 | \$0.00 | \$0.00 | - | \$114.72 |
| 401155 - Investment Income | \$0.00 | \$9,091.83 | \$35,107.91 | -\$35,107.91 | - | \$39,520.48 |
| 401160 - Transfer Inv. Inc to Reserve | \$0.00 | -\$9,091.83 | -\$35,107.91 | \$35,107.91 | - | -\$39,520.48 |
| 401170 - Reserve Utilization | \$63,863.00 | \$5,321.92 | \$63,863.04 | -\$0.04 | 100.0% | \$85,000.00 |
| Total Operating Fund Receipts | \$1,716,889.00 | \$281,353.25 | \$1,726,090.83 | -\$9,201.83 | 100.5% | \$1,760,492.48 |
| TOTAL REVENUES | \$1,716,889.00 | \$281,353.25 | \$1,726,090.83 | -\$9,201.83 | 100.5% | \$1,760,492.48 |
| | <i>YTD Actual is 100.5% of Estimated Budget</i> | | | | | <i>103.2%</i> |
| | <i>YTD History is 99.6% Seven Year Monthly Average</i> | | | | | |
| EXPENSES | | | | | | |
| Operating Budget Expense | | | | | | |
| Total Personnel | \$1,061,590.00 | \$96,799.82 | \$1,027,392.46 | \$34,197.54 | 96.8% | \$1,051,868.15 |
| Total Administration | \$204,000.00 | \$12,682.52 | \$201,117.93 | \$2,882.07 | 98.6% | \$188,880.41 |
| Total Operating Budget Expense | \$1,265,590.00 | \$109,482.34 | \$1,228,510.39 | \$37,079.61 | 97.1% | \$1,240,748.56 |
| Total Outreach | \$360,550.00 | \$70,403.40 | \$354,817.70 | \$5,732.30 | 98.4% | \$360,037.60 |
| Total Worship | \$31,289.00 | \$3,369.02 | \$31,746.25 | -\$457.25 | 101.5% | \$31,479.67 |
| Total Children's and Youth Ministry | \$32,450.00 | \$6,400.05 | \$29,843.96 | \$2,606.04 | 92.0% | \$28,843.48 |
| Total Adult Christian Ed | \$12,000.00 | -\$1,338.43 | \$12,170.99 | -\$170.99 | 101.4% | \$11,849.55 |
| Total Deacons | \$1,440.00 | \$0.00 | \$1,382.71 | \$57.29 | 96.0% | \$1,290.52 |
| Total Congregational Life | \$11,070.00 | \$150.66 | \$7,174.16 | \$3,895.84 | 64.8% | \$8,384.17 |
| Total Membership & Assimilation | \$2,500.00 | \$535.38 | \$1,526.38 | \$973.62 | 61.1% | \$2,128.00 |
| Total OperatingBudgetExp - 2 | \$451,299.00 | \$79,520.08 | \$438,662.15 | \$12,636.85 | 97.2% | \$444,012.99 |
| TOTAL EXPENSES | \$1,716,889.00 | \$189,002.42 | \$1,667,172.54 | \$49,716.46 | 97.1% | \$1,684,761.55 |
| | <i>YTD Actual is 97.1% of Estimated Budget</i> | | | | | <i>98.7%</i> |
| | <i>YTD History is 98.3% Seven Year Monthly Average</i> | | | | | |
| Net Total: | 0.00 | 92,350.83 | 58,918.29 | (58,918.29) | | 75,730.93 |
| Adjusted Net Total (After Reserve Repayment) | | | (4,944.75) | | | (9,269.07) |

Facility Use Report

As a lively church located in the heart of Chapel Hill, the church's facilities are used by hundreds of people for worship, meetings, Bible study, choir rehearsals, church school, and preschool. During 2010, nine weddings were performed at the church. There were sixteen memorial services. Church families held private family celebrations, piano recitals, and Eagle Scout ceremonies.

UPC is home to University Presbyterian Preschool, offering classes for children age 2-5. Classes meet each weekday from September through May and the school's Parent Association and Board meet regularly. University Presbyterian Church is also home to Presbyterian Campus Ministry at UNC-Chapel Hill. PCM is a community of faith and witness with and for the students, faculty, administration and staff of the University of North Carolina at Chapel Hill. The Terrace Room, Student Lounge, and PCM Café are available to students 24/7 and a weekly dinner and program is offered during the fall and spring semesters.

In addition to the many uses of the facilities by church members, University Presbyterian Church has an ongoing commitment to the community of which we are a part and has a longstanding tradition of making its facilities available to university, public service, and other community organizations while striving to be a good steward of the facilities. Outside groups are accommodated at no cost or very reasonable fees. Building use policies and fees are regularly reviewed. During 2010, University Presbyterian Church provided meeting rooms and gathering places for the following community organizations and university groups:

| | |
|--|---|
| Apple Chill Cloggers | Durham Technical Community College English as a |
| Center for HIV-Aids Vaccine Immunology benefit concert with the Ciompi Quartet | Second Language classes |
| Chapel Hill High School Honors Orchestra | Kappa Delta Sorority |
| Chapel Hill Toastmasters Club | P.E.O. |
| Chapel in the Pines Building Planning Committee | Union Presbyterian Seminary |
| | United States Census Bureau |

~ Mary Donna Pond, *Office Manager*

Presbyterian Campus Ministry Report

Presbyterian Campus Ministry claims as its motto "A place to belong, a place to believe, a place to become." PCM provides Christian community for undergraduate, graduate and professional students through fellowship, meals, thoughtful discussions, retreats and "spontaneous fun." Many have claimed that their closest friends at UNC are those they made at PCM, demonstrating that it is a place of belonging. The ministry offers Bible studies, worship opportunities, and prayer groups in the context of the reformed tradition, and so it is a place where students engage their faith and wrestle with deep questions, a place of belief. PCM also gives students an opportunity to become more than they already are through service in the community, mission trips, and leadership opportunities. They become faithful servant leaders.

Highlights for 2010:

We took over 30 students to the National Collegiate Conference at Montreat in January

Our students led worship at both UPC and New Hope Presbyterian Church

Alternative spring break trip to Alamosa, CO, to work at La Puente

Spring beach retreat with NCSU PCM with over 60 students

Senior trip to Iona and Scottish Highlands for 13 of our graduates

Fall leadership planning day with ten of our students

Fall retreat with NCSU PCM to Montreat

Fall break student-led canoeing trip down the Edisto River in SC

Average of 60 students at our Thursday night fellowship and program gatherings

Over 100 students at our annual Thanksgiving meal

The challenge of losing over 20 seniors from the class of 2010 being answered by the arrival of almost as many joining us representing the class of 2014!

Thank you for your generous and faithful support of Presbyterian Campus Ministry. The many students that the ministry touches are grateful, and so am I.

~ John Rogers, *Associate Pastor for Campus Ministry*

Presbyterian Women Report

Presbyterian Women is the national women's organization of the Presbyterian Church(U.S.A.). It is committed to nurturing faith through Bible study, supporting the Church's mission and fellowship with other members. UPCW's budget comes from the pledges of individual Circle members . UPCW's calendar year, in contrast to the Church's, runs from September to August. Gloria Blythe and Maureen Braun were Co-Moderators of the UPCW's Coordinating Team and will continue as such through August of 2011

Seven Circles meet monthly from September through May. There were approximately a total of 112 members. Bible study for 2009-10 was *Joshua* and in 2010-11 is, *Journey Through Revelation*. Before each monthly meeting, Sallie Verner held a helpful informational meeting for the Circle Bible Study Leaders as well as any others who might wish to attend. In September Heather Ferguson took over that role.

UPCW has two general meetings per year with potluck suppers in which all women are invited to participate. The meeting in May 2010 is designated the Birthday Supper, so called originally because those present gave a contribution according to their age. A short program was presented designating worthy projects which can use our help and are supported nationwide by PW. Contributions made this year went to two child care facilities, one in Kurkuk, Iraq, the other in Louisville, Kentucky. At September's meeting, new officers were introduced and an introduction to the new Bible study was presented.

On the third Thursday of each month rotating Circles supply to the Community Kitchen 11 large loaves of sandwiches and 2-3 kitchen volunteers to work with three UPC women who regularly help prepare and serve the midday lunch. Other volunteers from UPC also provide an evening meal. In March ,75 Hospital Emergency Room bags were prepared containing items which would occupy children who by necessity were in the hospital's emergency waiting room. In May , 81 Ditty Bags for migrant workers in North Carolina (filled with toiletry supplies donated by UPCW and other Church members) were prepared for distribution. Throughout the year Carolyn Dalby organized the preparation of baptismal banners by UPCW.

With directions from Pamela Smith (which were printed in *The Chimes*), UPC women prepared pillowcase-dresses for young girls in Haiti. On September 5th, a few UPC Women attended a Fall Gathering of Presbyterian Women in Oxford, North Carolina. On November 5th at Aldersgate Methodist Church UPC Women prepared and presented Church Women United's World Community Day program. Marcia Mount Shoop was our speaker. Christmas gifting was done by individual Circles using contributions from the Circle attendees with each Circle itself deciding how to use the money. Flowers were placed in the Sanctuary on a Sunday in January in memory and honor of those women in our congregation who had passed away in 2009.

From our budget, \$3000 in benevolences was given to Barium Springs, Church Women United, University Presbyterian Pre-school scholarships, New Hope Camp scholarships, UPC Campus Ministry, RBC Ministries, and Presbyterian Prison Ministry

and Christmas bonuses for UPC staff. Offerings from the Fellowship of the Least Coin collected at each Circle meeting go to Presbytery, then to Church Women United to be combined with moneys from women nationally and in other countries and used for designated worthy projects worldwide. We welcome and encourage any woman to participate in our Circles and activities.

~ Gloria Blythe and Maureen Braun, *Co-Moderators*

Endowment Committee Report

University Presbyterian Church Endowment, under the stewardship of the Endowment Committee, continues to play a vibrant role in the life and fellowship of University Presbyterian Church. Growth in the net asset value of the Fund over the years is attributable to donations and appreciation of its portfolio of stocks and bonds. At the end of 2010, the net asset value of the endowment was \$1,332,734. The Endowment received \$ 5,300.82 in donations in 2010. Financial statements and the minutes of the Committee are available upon request. During the year, the Committee disbursed funds throughout the faith community in accordance with the Statement of Purpose contained in the articles establishing the University Presbyterian Church Endowment Fund: A Legacy of Faith.

The Endowment is divided between restricted funds and unrestricted funds. The Committee administers the restricted portion in accordance with the intent of the donors. Under the operating procedures, the Committee makes recommendations to the Session on the distribution of available unrestricted funds two times a year – approximately two-thirds of the available amount is distributed in the spring and the remaining one-third in the fall. The full year amount authorized for disbursement from unrestricted funds was \$39,520 in 2010.

The Committee recommended, and the Session approved, these disbursements from unrestricted funds: \$5,000 for the renovation of the Anne McClamroch McFall Memorial Garden; \$5,000 to the Alamance Orange Prison Ministry's Peace Center; \$3,000 to the Charles House's Eldercare Home Project for furnishings; \$3,000 to the Presbyterian Campus Ministry's Scotland trip and retreat; \$2,000 to the Adult Education Committee for an honorarium for Susan Ketchin to lead the Keever Class in a study of Pilgrim Souls; \$1,809 to the Minister of Music to purchase a new Clavinova digital electrical piano; \$7,000 to the Chapel of the Pines to partially fund a two-year commitment toward the church's capital campaign; \$1,450 to the Youth & Congregational Life Committee for technology equipment; \$7,000 to the UPC Landscape and Volunteer Group and the UPC Property Manager for the rejuvenation of UPC's landscape; \$3,000 to UPPS and Children's and Youth Ministry Committee toward reconfiguration of storage closets; \$241 for the McLaughlin Endowment Preacher; \$770 to the Ministry of Music for lighting in the choir room; and \$250 to UPC's Children & Youth Ministry Committee's "Stop hunger Now" meal packaging event.

From the restricted portion, the Endowment continued the funding of Bibles for children and youth from the Boyd Bible Fund, flowers in the sanctuary from the Parson Flower Fund, maintenance of the Anne McClamroch McFall Memorial Garden from the Clara McClamroch Garden Fund, and books from the Thompson Library Fund. A detailed listing of disbursements from the restricted funds is available upon request.

Faithful stewardship of the Endowment is carried out by the Committee members: Carolyn Falletta, Coolie Monroe, James Smith, Virginia Joines, Brent Chambers, and Wayne Richardson. The duties of the Treasurer remain under the extraordinary care and capability of Carolyn Falletta, to whom the Chair expresses personal gratitude.

Lastly, we assure the congregation and the Session that the responsibility entrusted to the committee is taken very seriously. As the committee looks to 2011, we are confident that the University Presbyterian Church Endowment is in capable hands and positioned to remain faithful to its Statement of Purpose as articulated in the Articles.

— James O. Smith, *Chair*, and Carolyn Falletta, *Treasurer*, *Endowment Committee*

UNIVERSITY PRESBYTERIAN CHURCH 2010

PROGRAM

Robert E. Dunham, Pastor
 John Rogers, Associate Pastor for Campus Ministry
 Anna Pinckney Straight, Associate Pastor
 Phyllis Koehline, Parish Associate
 Heather Ferguson, Staff Associate for Education
 Kim McNeill, Staff Associate for Youth and Congreg. Life
 Thomas Brown, Minister of Music
 Beth Auman Visser, Youth and Children's Choir Director
 Marcia Mount Shoop, Theologian in Residence

MISSIONARIES

Amanda Craft, Guatemala
 Frank and Nancy Dimmock, Malawi
 Nuhad Tomeh, Middle East

ADMINISTRATION

Al Field, Treasurer (Volunteer)
 David Biswell, Assistant Treasurer (Volunteer)
 Robert Mosteller, Assistant Treasurer (Volunteer)
 Nan Van Der Puy, Assistant Treasurer (Volunteer)
 Jerry Wilbourn, Assistant Treasurer (Volunteer)
 Cristen Mugford, Financial Administrator
 Karen S. Fisher, Director of Communications
 Mary Donna Pond, Office Manager
 Jeanette Schmidt, Church Secretary
 Dennis Dallke, Property Manager
 Rob Kurtz, Sexton
 Ellen Parker, Dir. of University Presbyterian Preschool
 Kelly Hunter, Admin. Assistant for Campus Ministry

SESSION**Class of 2010**

Jesse Basnight, Jr.
 Jack Benjamin
 Mary Jane Burns
 Brian Curran
 Penny Padgett
 Mark Peifer
 Diane Rizzo
 John Sehon
 Sydney Simmons, Youth Elder

Class of 2011

Laura Baxley
 Dave Clemmons
 Juli Kim
 Tom Oppewal
 Marc Pons
 Lee Scott
 Frank Tew
 Ashley Wilson

Class of 2012

John Anderson
 John Blythe
 Melinda Evans
 Alison Kavanaugh
 Ronald Mann, Sr.
 Elizabeth Moshier
 Mary Norris Oglesby
 Fran Wilson
Clerk of Session:
 Bob Mosteller

BOARD OF DEACONS**Class of 2010**

Marcia Baxley
 Stuart Burroughs
 Mary Bird Ferguson
 Dorothy Gollmar, Youth Deacon
 Randy Kabrick
 Kanaye Kagetsu
 Kevin O'Dell
 Kenneth Pearce
 Scott Singleton
 Princess Williams

Class of 2011

Lynn Blanchard
 Linda Butler
 Priscilla Hudson
 Jim Lane
 Nelda Lay
 Sam Leaman
 Charles Paddock
 Cass Swon
 Elinor Williams

Class of 2012

Betty Bouldin
 Mary Stuart Irwin
 Amy Ising
 Dave Lillie
 Laura Montross
 Joan Page
 Jean Phillips
 Margaret Rook
 Susan Strobel

BOARD OF TRUSTEES**Class of 2010**

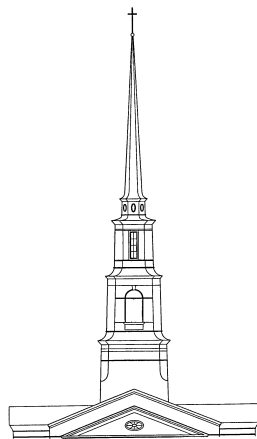
Jason Dell
 Eleanor Morris
 Robin Richardson
 Bill Rivenbark

Class of 2011

Peter Gollmar
 Jim Miller
 Drue Moore
 Lee White

Class of 2012

Kirsten Barker
 Jeffrey Howard
 Chuck Osborne
 Steve Scroggs



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